

The Humboldt Regional newcomer Centre Inc.

Annual Report 2023 - 2024



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Vision

Newcomers to Canada
experience success and
become active, contributing
members of their community

Mission

Engaging with newcomers to
support independence through
quality settlement services.

Values

Teamwork

Trust

Inclusion

HRNC

The Humboldt Regional Newcomer Centre

Established: 2013

Engaging with newcomers to Canada to support independence through quality settlement services.

Land Acknowledgement.

We acknowledge that we operate on treaty land, referred to as Treaty 6 Territory and that the City of Humboldt and all those who reside in the city and the communities surrounding that land are beneficiaries of this treaty.

Treaty 6 encompasses the lands of the Cree, Dakota, Nakota, Saulteaux and the homeland of the Metis Nation.

With commitment, and in the spirit of respect for the Truth and Reconciliation Commission of Canada's Call to Action #93 The HRNC works to bring our clients and Indigenous peoples together.

The HRNC respects the history of the land, the stories it holds, and we honour the generations here prior. The connection and relationship we have with this land determines existence for future generations.

TABLE OF CONTENTS

- HRNC Staff and Board of Directors
- President's Message
- Executive Director's Message
- Adult Settlement Report
- SWIS Report
- Connecting Grid (LIP) Report
- March Games
- Summary of Financials



The Humboldt Regional Newcomer Centre greatly acknowledges the following donors:

1. Immigration, Refugee and Citizenship Canada (IRCC)
2. Immigration and Career Training (ICT)
3. Prairie Central District for Sport, Culture and Recreation
4. Multi-Cultural Council of Saskatchewan
5. SGI
6. City of Humboldt
7. GBA Plus (National Pilot Program)

The HRNC Staff:

Janine Hart – Executive Director

Tracy Abel – Adult Settlement Services Manager

Jaylord Tanora – Employment Counsellor

Hannah Dagos – Settlement Support Coordinator

Jenn Hansen – Settlement Worker in Schools. Program Lead

Bonneleigh Meijer – Settlement Worker in Schools

Erika Mansfield – Child and Youth Worker. Settlement Worker in Schools.

Yuliya Cadrain – Short Term Crisis Support Worker

Eilish McAnally – Local Immigration Partnership Coordinator

Khushboo Mehta – Front Desk/ Administration Support

2023-2024 Board of Directors:

Debbie Sarauer – Board Chair

John De Gooijer

Rose Baddongon

Svitlana Vorona

Brenda Shrader

George Pereira

Jobi Jose

Message from the Board Chairperson

I acknowledge that the Humboldt Regional Newcomer Center serves clients on Treaty 4 and Treaty 6 territory. For thousands of years, the First Peoples of this place have cared for the land even as the land cared for them. Let us acknowledge the past and reflect how we each in our own way can move forward in a good way in a spirit of truth, reconciliation and collaboration to ensure a bright future for all peoples.

I submit, on behalf of the Board of Directors, the annual report of the Humboldt Regional Newcomer Center for the fiscal year ending March 31, 2024. I have served on the HRNC Board of Directors for 7 years, this last year as the Chairperson. It has been an honor to serve the organization and the newcomers of this region, as well as see the growth of services being offered.

On behalf of the HRNC board members, I want to recognize and thank our Executive Director and her team for the exceptional commitment to their work and the people they serve. The challenges to provide quality service to clients continue to grow and evolve, and the team responds with flexibility, professionalism and genuine care. Thank you to the Executive Director for her leadership, motivation and support to both the staff and Board of Directors over the last year.

The HRNC Board of Directors would like to thank our government funders, partner organizations and volunteers for their involvement and efforts to meet the needs of the newcomers in our Region.

Lastly, I wish to thank the Board of Directors for their contributions to the organization in 2023-24. Our diversity is our strength, and at the core of each Board member is the commitment to supporting newcomers in their settlement journey. You have all been a joy to work with, and I leave with confidence in the future work of this Board.

“Alone, we can do so little; [together](#), we can do so much” ... Helen Keller

Thank you for all we have done together this year.

Debbie Sarauer

A message from the Executive Director

In 2023, the number of “new to region” clients were at its’ highest since our organization began settlement services in 2009. This translated to a busy 2023 for the entire staffing at The Humboldt Regional Newcomer Centre with nearly 1,000 total adult inquiries seeking our support and expertise.

As I began thinking back to the previous year and giving this message, I was consistently thrown to the present; to this year and all that we are doing. For the planning that we are undertaking and great things that 2024 has afforded all of us.

That is not to say that 2023 has been shadowed or that it was not filled with wonderful moments and memorable organizational operations but, rather I would suggest that, as an organization and dedicated individuals within we connected with our clients and the complexities of their identities with intention. We developed programs and information sessions with respect and our invitation to share and learn from one another guides us all.

It was an exciting year as we focused on public awareness of settlement and integration and inter-connectedness of us all. The ongoing success of our MARCH Game activities provided spaces for conversations, questions, self -awareness and personal growth. The creativeness and wonderful brains of my team allows us to continually use a growth mindset approach as we share this best practice throughout the PNT region and beyond.

Looking ahead, HRNC will continue to work closely with our existing partnerships whilst engaging in opportunities to work closely with Indigenous partners and seek innovative approaches to bring together newcomers and Indigenous communities. We will focus on expanding our employment programing, aligning newcomers international experience to support the diversification of the region’s economy knowing that our clients play a pivotal role in the prosperity and growth of rural Saskatchewan. With the integrated approach of our Local Immigration Partnership, we are well prepared to support welcoming communities so that more newcomers can put down roots in our small, rural towns.

I close this message with upmost thanks and gratitude to my remarkable team for their dedication, professionalism, creativity and trust.

My board of Directors for their guidance and unwavering support of the services we continue to develop.

Our funders, Federal, provincial and local.

And our clients and communities. The bridges we are building will continue to strengthen.

Blessings and thank you

Janine Hart

Executive Director



Adult Settlement Services:

Settlement support is the core of everything that is delivered through The Humboldt Regional Newcomer Centre and the thread that runs through our vision, mission, and values.

To settle, is to be “at ease” or “adapted to” as a verb.

Our program is committed to helping clients with immediate and longer-term needs. We aim to create an environment where everyone will feel at ease so they may become adapted to mainstream providers, employers, and navigate systems here in Saskatchewan.

With an appointment-based system, our Settlement Department can provide the necessary information to each person, considering their needs, goals, and personal circumstances. As our regions immigrant and refugee population increases, the demand for rural support has also witnessed an upward trajectory. Staff continue to travel throughout the region to provide settlement planning in the clients’ community dependent upon the clients’ needs; a service that is essential for many new to Canada families trying to navigate various systems.

Our Adult Settlement Department plays a pivotal role in community engagement, partnering with several other mainstream organizations, towns, villages and employers to deliver information sessions, cultural and traditional programming, training opportunities, and intercultural activities.

Throughout the year our staff attended the rural SaskJob Fair in Regina, as part of the SK: Work, Live and Thrive initiative; planned and facilitated a range of information sessions; facilitated drop-in sports and attended PNT and national conferences.



Staff and clients attended the **Pasqua Powwow Summer 2023**

To sustain effective services and develop good, meaningful relationships with clients our staff have attended professional development opportunities, online, in-person and virtual meetings. Each of these opportunities and interactions support the ongoing commitment to providing excellence in service delivery.

1

202 new clients aged 18 years and over registered with the HRNC. This reporting year.

“Challenges and issues can come from moving to a new place, but sometimes it’s worth it”

Top Countries of Origin 2023-2024



Philippines. 40.63%



Ukraine. 18.75%



India. 10%



Mexico. 7%



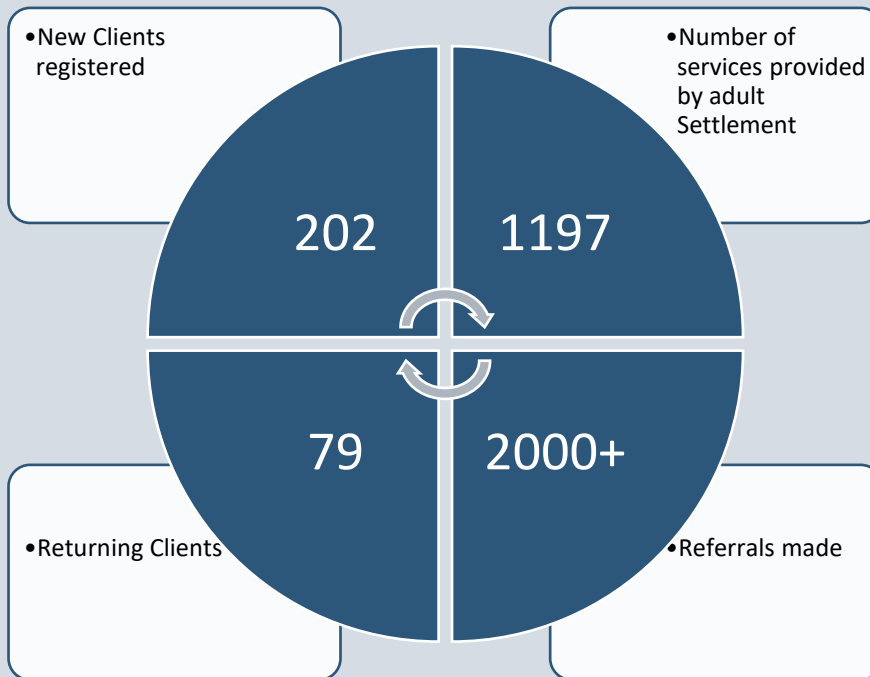
Vietnam. 5.63%



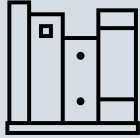
Pakistan. 3.75%



South Africa, United States, Tanzania, China, Nigeria, Peru, Jamaica, Chile, Fiji, Cameroon, Nepal, Lebanon, Syria, Namibia



Settlement in Schools (SWIS).



Our Settlement Workers in School program, funded through IRCC (Immigration Refugee Citizenship Canada) is designed to support newcomer children and their families with successful integration into the Canadian school system.

In partnership with the Horizon School Division, Greater Saskatoon Public Schools, our center serves 45 schools over approximately 30,970 square km's.



Information and Orientation.

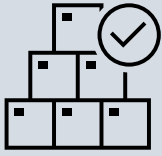
Each new family registering in regional schools receives an individual information and orientation session with a knowledgeable staff member. Students and families gain up to date, relevant information about Canadian schools.



Summer Programming

The summer of 2023 over 50 children attended our summer camps in the city of Humboldt and surrounding communities. With the addition of 2 full-time summer students, the HRNC was able to provide a wide range of activities including a visit to Northern Saskatchewan, STEM activities, and social

activities to help children feel welcomed to their new environment. Connecting with peers, improving English Language skills and try new activities is the overall goal of the summer programming.



Child and Youth Services provided. 1326

Elementary Schools Registrations: 92

High School Registrations: 32

Referrals: 1428





Short Term Crisis Support:

This program started in 2022 in response to the Russian invasion of Ukraine and the Canadian government CUAET (Canada-Ukraine Authorization for Emergency Travel) program launch. This unique program was developed to welcome displaced Ukrainians to live, work and study in Canada. The HRNC Short Term Crisis Support Worker works in accommodating people arriving in rural communities who had no to low level of English language, high stress levels and anxiety. Many had no experience of living abroad or had thought of moving to another country and exacerbated with Post Traumatic War Disorder (PTWD) and isolation most CUAET arrivals were seeking support ongoing. Assistance in opening bank accounts, obtaining SK Health cards, driver's license, family doctors and housing along with assistance in applying for one-time Government financial assistance. With the geography of the region, many Ukrainian families were in very small rural communities and lacked connection to the Ukrainian community. Child and youth programming in partnership with the Adult Settlement Department supported this gap with a family bowling afternoon where families connected.

We are happy that most of our adults have found employment and that the children are attending school. Retention of families during this reporting period is good.

CUAET families served as of March 31, 2024: 59





Connecting Grids: Local Immigration Partnership

The Local Immigration Partnership works to improve the successful integration of immigrants in their communities, and systems. Connecting Grids brings together partners from across key sectors throughout the region. The partners work together to strengthen communities' abilities to address the needs of newcomers and enable them to develop a sense of belonging in their new homes.

This year Connecting Grids has worked on completing its' strategic plan with partners and developing key priorities within its' framework.

Being an active lead in community initiatives such as Welcoming Week and the Gender Based Analysis Plus employer information session, the Local Immigration Partnership strives to enhance stakeholder engagement in with and action-oriented focus.

The HRNC and GBA Plus (Gender Based Analysis Plus)

In 2022 the HRNC developed The March Games; a series of activities with a focus on self-awareness, biases and how we individually navigate systems based on our intersectionality's. The HRNC has facilitated the activities to over 800 children and youth, 500 adults, and mainstream organizations including the city of Humboldt, Horizon School Division staff, The Humboldt Bronco's, Manufacturing and livestock employers, faith groups and other settlement providing organizations.

March 2024, we hosted our GBA Plus conference where we shared our strong understanding of intersectionality and the importance of including marginalized voices and experiences when discussing social issues and community development. The framework of having employers and other community leaders participate in this event was a vital step to understanding the systemic issues impacting women and oppressed groups in our environments.

The opportunity to partner with other agencies (The HRNC, AASIA, SAISA, OCASI, etc.) leveraged the project to have more exposure. To have had the expertise of these agencies to support Connecting Grids to standardize GBA plus with the content of the project we already had helped create capacity to produce positive changes in our region.

The Humboldt Regional Newcomer Centre Inc.

Financial Statements

For the year ended March 31, 2024



Chartered
Professional
Accountants

Independent Practitioners Review Engagement Report

To the Board of Directors of The Humboldt Regional Newcomer Centre Inc:

We have reviewed the accompanying financial statements of The Humboldt Regional Newcomer Centre Inc. that comprise the statement of financial position as of March 31, 2024, the statements of operations and fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

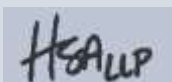
The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Humboldt Regional Newcomer Centre Inc. as of March 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

We draw attention to note 1 to the financial statements, which describes that The Humboldt Regional Newcomer Centre Inc. adopted Canadian accounting standards for not-for-profit organizations on April 1, 2023, with a transition date of April 1, 2022. These standards were applied retrospectively by management to the comparative information in these financial statements, including the statement of financial position as of March 31, 2023, and April 1, 2022, the statements of operations, changes in fund balances, and cash flows for the year ended March 31, 2023, and related disclosures. We were not engaged to report on the restated comparative information and as such, it is neither audited nor reviewed.



Chartered Professional Accountants
Humboldt, Saskatchewan

October 16, 2024

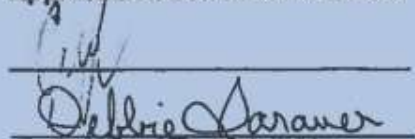
The Humboldt Regional Newcomer Centre Inc.

Statement of Financial Position

As at March 31, 2024

	March 31, 2024	March 31, 2023	April 1, 2022
Assets			
Current Assets			
Cash and cash equivalents	\$ 230,371	\$ 91,774	\$ 218,037
Accounts receivable	20,508	141,995	-
GST recoverable	8,585	6,131	3,842
Total Current Assets	259,464	239,900	221,879
Tangible capital assets (note 3)	4,868	10,818	14,922
Total Assets	\$ 264,332	\$ 250,718	\$ 236,801
Liabilities and Fund Balances			
Current Liabilities			
Accounts payable and accrued liabilities	\$ 3,630	\$ 12,593	\$ 9,785
Fund Balances			
Unrestricted	231,081	226,320	213,094
Ministry of Immigration and Career Training	52,053	15,536	17,263
Immigration, Refugees, and Citizenship Canada	(22,432)	(3,731)	(3,341)
Total Fund Balances	260,702	238,125	227,016
Total Liabilities and Fund Balances	\$ 264,332	\$ 250,718	\$ 236,801

Approved on Behalf of the Board:



Debbie Sarauer

The Humboldt Regional Newcomer Centre Inc.

Statement of Operations and Fund Balances

For the year ended March 31, 2024

	Unrestricted Fund	Ministry of Immigration and Career Training	Immigration, Refugees, and Citizenship Canada	2024	2023
Revenue					
Programs	\$ -	\$ 294,951	\$ 308,198	\$ 603,149	\$ 713,992
Grants	26,679	-	-	26,679	-
Rental	5,735	-	-	5,735	4,885
Other	2,403	-	-	2,403	-
Interest	820	-	-	820	359
Donations	-	-	-	-	3,311
Total revenue	35,637	294,951	308,198	638,786	722,547
Expenses					
Salaries and wages	22,460	209,334	235,365	467,159	557,094
Rent	-	8,635	28,231	36,866	15,080
Program supplies	8,241	12,135	9,922	30,298	40,142
Travel	-	8,891	19,127	28,018	33,263
Utilities	-	7,612	8,099	15,711	12,614
Professional fees	-	7,036	5,362	12,398	16,113
Repairs and maintenance	-	-	7,322	7,322	9,899
Amortization	-	-	5,950	5,950	4,104
Office	-	1,608	2,603	4,211	16,014
Advertising and promotion	-	1,386	2,555	3,941	6,227
Insurance	-	1,531	635	2,166	4,537
Other (recovery)	-	-	1,728	1,728	(4,550)
Interest and bank charges	-	266	-	266	632
Memberships and licenses	175	-	-	175	269
Total expenses	30,876	258,434	326,899	616,209	711,438
Excess (deficiency) of revenue over expenses	4,761	36,517	(18,701)	22,577	11,109
Fund balances, beginning of year	226,320	15,536	(3,731)	238,125	227,016
Fund balances, end of year	\$ 231,081	\$ 52,053	\$ (22,432)	\$ 260,702	\$ 238,125

Statement Of Cash Flows

For the year ended March 31,

	2024	2023
Cash flows from operating activities:		
Cash receipts from program funding, grants, rental, and donations	s 759,453	\$ 580,192
Interest received	820	359
GST	(2,454)	(2,289)
Cash paid to suppliers and employees	(618,956)	(703,893)
Interest paid	(266)	(632)
Total cash flows from operating activities, being increase (decrease) in cash and cash equivalents	138,597	(126,263)
Cash and cash equivalents, beginning of year	91,774	218,037
Cash and cash equivalents, end of year	230,371	\$ 91,774

Notes to Financial Statements

For the year ended March 31, 2024

The Humboldt Regional Newcomer Centre Inc. (the "Centre") was incorporated under the Non-profit Corporations Act of Saskatchewan on May 15, 2012. Its principal business activity is to promote settlement, integration, and retention in workplaces and communities throughout the region Of Humboldt, Saskatchewan. As a non-profit corporation, the Centre is not subject to income tax.

1. First time adoption

On April 1, 2023, the Centre adopted Canadian accounting standards for not-for-profit organizations ("ASNPO"). These are the Centre's first financial statements prepared in accordance with these Canadian accounting standards for not-for-profit organizations, and the transitional provisions Of Section 1501, First-time Adoption by Not-for-profit Organizations have been applied. Section 1501 requires retrospective application of the accounting standards with certain elective exemptions and limited retrospective exemptions. The accounting policies set out in the following significant accounting policies note have been applied in preparing the financial statements for the year ended March 31, 2024, the comparative information presented in these financial statements for the year ended March 31, 2023. and in preparation of an Opening ASNPO Statement of financial position as of April 1, 2022, the Centre's date of transition.

The Centre issued financial statements for the year ending March 31, 2023, prepared primarily for filing and information purposes primarily using a historical cost approach. As permitted by Section 1501, the Centre has elected to record tangible capital assets at their fair value at the date of transition. The adoption of ASNPO has had a further impact on the previously reported assets, liabilities and fund balances for the Centre and results in adjustments to the comparative information for 2023. These adjustments are a result of recording the annual amortization on the revalued tangible capital assets. and additional accounts payable. Accordingly, the effect of adopting ASNPO with the election to record the tangible capital assets at fair value are as follows:

	April 1, 2022	March 31, 2023
Total fund balances, as previously reported	\$ 219,509	\$ 237,195
Adjustment for increase in value of tangible capital assets	11,041	6,937
Adjustment for increase in accounts payable	(3,534)	(6,007)
Total fund balances, as reported in accordance with ASNPO	\$ 227,016	\$ 238,125

As a result of these adjustments, the net book value of tangible capital assets increased by \$11,041 and \$6,937 at Apr" 1, 2022 and March 31, 2023, respectively; and accounts payable increased by \$3,534 and \$6,007 as of April 1, 2022, and March 31, 2023, respectively.

2. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") and include the following policies:

a. Fund accounting

Revenues and expenses related to non-government program delivery and administrative activities are reported in the Unrestricted Fund.

The Ministry of Immigration and Career Training relates to funding from the Government of Saskatchewan for specified program delivery and administration.

Immigration, Refugees and Citizenship Canada relates to funding from the Government of Canada for specified program delivery and administration.

b. Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The valuation of accounts receivable and the carrying value and useful lives of tangible capital assets are subject to estimates. Actual results could differ from those estimates and may have an impact on future periods.

c. Cash and cash equivalents

Cash and cash equivalents include cash on hand and cash on deposit, net of outstanding cheques.

d. Financial instruments

The Centre's financial instruments, consisting of cash and cash equivalents, accounts receivable, and accounts payable and accrued liabilities are initially recognized at fair value, and subsequently measured at amortized cost.

e. Tangible capital assets

Tangible capital assets are stated at cost less amortization, except assets owned on April 1, 2022, which are stated at fair market value as of the date of transition to Canadian accounting standards for not-for-profit organizations, less amortization. Amortization is provided using the declining balance method at rates intended to amortize the tangible capital assets over estimated useful lives, as follows:

Computer equipment	55%
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f. Revenue recognition

The Centre follows the restricted fund method of accounting for contributions.

Restricted government program contributions are recognized as revenue in the year in which the related expenses are incurred in respect to project contracts. Excess funding received during the year is transferred to the Government funding repayable account until it is deemed to be repaid or upon approval by the ministries, is retained and remains restricted until the ministries approve its use.

Grants, rental, other, interest and donations are recognized as revenue in the fund it relates to when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

g. Contributed materials and services

The operations Of the Centre depend on both the contribution of time by volunteers and donated materials from various sources, The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

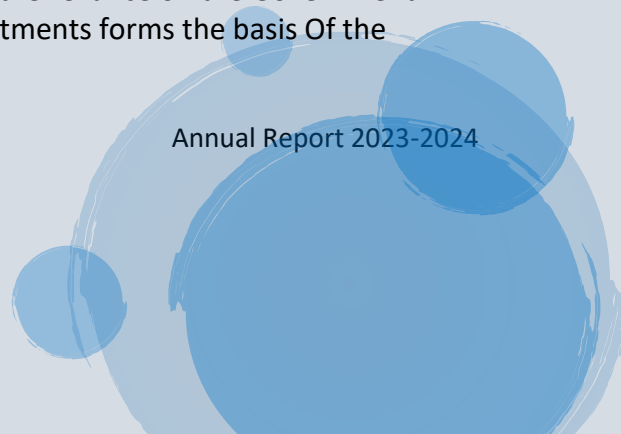
3. Tangible capital assets

Tangible capital assets consist of the following:

	Cost	Accumulated Amortization	March 31, 2024 Net Book Value	March 31, 2023 Net Book Value	April 1, 2022 Net Book Value
Computer equipment	\$ 14,922	\$ (10,054)	\$ 4,868	\$ 10,818	\$ 14,922

4. Economic dependence

The Centre performs approximately 94% (2023 - 99%) of its services for two funding agencies, the Ministry of Immigration and Career Training (Government of Saskatchewan), and Immigration, Refugees, and Citizenship Canada (Government of Canada) Should the Government substantially change its dealings with the Centre, management would need to reassess the future of viable operations. Additional reserves are being set aside to reduce the reliance on the Government departments, although the work performed with these departments forms the basis Of the Centre.





5. Financial instrument risk

The Centre is exposed to the following significant risk through its use of financial instruments:

Liquidity risk: The Centre's exposure to liquidity risk is dependent on its ability to continue to generate funds to meet commitments and sustain operations, including continued support from the Government. There has been no substantial change to liquidity risk compared to the prior year.





Annual Report 2023-2024